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Leadership Reflection 4

14 November 2017

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**-Reflection on the question** ”How do your Strengths inform your leadership practice?”

I decided to write a haiku about my personality type. In it, I just kind of play with the idea of taking a quiz to find out “who you are” - all in good humor!

**“Strengths Finder”**

*An I N T J,*

*Who are you, who will you be?*

*A quiz to learn yourself!*

**-1-2 quote’s from course readings**

“Globalization has also created the need for leaders to become competent in cross-cultural awareness and practice”  - I really like this quote from chapter 16.

**-1 or more thoughtful insight(s) drawn from course readings**

I really enjoyed the Culture and Leadership chapter. I never considered how multicultural leadership is something that has becoming so huge only recently (since WW2). I also believe it is really useful and important to learn about other cultures and what they consider to be strong leadership to better yourself as a leader.

**-1-2 questions raised from the reading**

Is it possible to develop core principles of leadership agreed on by all cultures?

**(1) What were your results from taking the Strengths Finder Assessment?**

My results from the Strengths Finder assessment are INTJ - Introversion, Intuition, Thinking, Judgement.

**(2) How do the results of these assessments speak into your life?**

I do actually agree with the four main traits listed in my results. I see myself as an introvert in social situations. I can be very intuitive at times, though I like to believe that I think things through (which leads to the next trait). Thinking critically and logically is something I believe is very important to both leadership and success. Emotions come and go, and if you blindly follow your feelings you will get caught in many sticky situations. Lastly, I will not claim to have the best judgement, but it is something I wish to have and hold in very high regards.

**(3) Describe a time when you have used your strengths or ‘type’ to facilitate a leadership situation or process.**

There was a time very recently where I helped a friend through a situation he was in with a girl, by guiding him to look past his emotions to consider logically the damage that the situation was going to cause. I’d like to give more details but I’m afraid it’s not entirely my story to tell! He did listen to my advice though!